

**Youth Theatre Director**

**Job Description**

**Job Title:** Youth Theatre Director (Freelance)

**Location:** Ludlow Assembly Rooms, 1 Mill Street, Ludlow, SY8 1AZ

**Job Type:** Part-time

**Salary:** £115 per week (5pm – 7.45pm), including planning

**Job Summary**

Pentabus is an award-winning theatre company, and we are seeking a passionate and creative Youth Theatre Director to join the Pentabus team. The ideal candidate will be a confident facilitator, with a strong background in directing theatre and experience of working with young people. This freelance role involves planning, directing, and leading regular youth theatre activities and productions for young people in Ludlow aged 11 – 18, as well as working closely with an Assistant Youth Theatre Director.

**About Pentabus Youth Theatre**

Pentabus Youth Theatre is a new opportunity for young people aged 11 - 18 to join a cohort of likeminded peers and develop skills in acting and theatre-making. Young people will attend regular, term-time youth theatre sessions and performance events, as well as benefit from support and mentoring from professional facilitators, directors and associates. Young people will work together to develop scripted pieces of theatre from established texts, learn how to devise, and showcase their work publicly at Ludlow Assembly Rooms and other venues across the region.

From 10th September 2025, youth theatre sessions will run on Wednesdays during term-time at Ludlow Assembly Rooms for two age groups, as follows:

* **5.00pm – 6.15pm** for ages 11 - 14
* **6.30pm – 7.45pm** for ages 15 - 18

For more information, visit [www.pentabus.co.uk/youth-theatre](http://www.pentabus.co.uk/youth-theatre)

**Key Responsibilities**

* **Session planning:** Design and lead engaging youth theatre workshops for young people aged 11 – 14 and 15 – 18, with workshops tailored to various skill levels. Sessions will support young people to develop scripted pieces of theatre from established texts, learn how to devise, and work towards public performances.
* **Directing:** Lead and direct youth theatre productions, whilst playing a key role in ensuring high-quality performances and a positive and safe experience for all participants.
* **Mentorship:** Provide guidance and support to young actors, helping them develop their skills and confidence; work closely with an Assistant Youth Theatre Director to plan and deliver sessions.
* **Collaboration:** Work closely with other staff members including the Head of Engagement and Artistic Director at Pentabus, Assistant Youth Theatre Director, volunteers, and community partners to enhance the Pentabus Youth Theatre offer.
* **Administration:** Liaise regularly with the Head of Engagement to discuss and arrange event and activity logistics relating to Youth Theatre, including scheduling, budgeting, and communication with parents/carers and participants.
* **Safeguarding:** Ensure a safe and inclusive environment for all participants, adhering to Pentabus’ safeguarding policies and procedures.

**Skills, Qualifications and Experience**

*(Essential)*

* A degree and/or 3 years professional experience in theatre, drama, education or a related field.
* Proven experience in theatre production and directing, particularly with young people.
* Strong, engaging leadership and communication skills.
* Ability to inspire and motivate young people.
* Knowledge of current drama / theatre curriculum and syllabus, child development and educational practices.
* Awareness of national initiatives, research and policies relating to youth theatre.
* Familiarity and awareness of best practice approaches to safeguarding.
* Flexibility to work evenings and weekends as required for performances or events relating to agreed Youth Theatre activity.
* A current DBS check.

*(Desirable)*

* Experience of mentoring or supporting young people and/or more junior colleagues.
* Experience in stage management and technical theatre.
* First Aid certification.
* A background in drama therapy or similar fields.

In your application, it is also helpful for us to know whether you would be available on **Monday 4th August** to help facilitate two Youth Theatre Taster sessions in Ludlow. This date would be paid.

**Key Dates**

* Interviews and facilitation workshops will take place in Ludlow on **Tuesday 1st** or **Wednesday 2nd July.**
* Youth Theatre Taster Sessions will take place at Ludlow Assembly Rooms on **Monday 4th August 2025**.
* Youth Theatre will then begin from **Wednesday 10th September 2025** and run weekly thereafter during term-time. Performances and any additional events will be scheduled around this timetable.

**How to Apply**

Interested candidates should submit a CV and cover letter explaining how you meet the skills, qualifications and experience needed for the role by the deadline of **10am on Wednesday 25th June.**

You can submit your application by e-mailing Joanna Freeman, Head of Engagement, on **joanna@pentabus.co.uk** with your application responses in whichever of the following formats suits you best:

* **Word document** (max 2 sides of A4)
* **Video**(3 mins max)
* **Voicenote**(3 mins max)
* **A PowerPoint presentation**(up to 10 slides / 100 words)

Please also ensure that you complete our online [**Equal Opportunities Form**](https://docs.google.com/forms/d/e/1FAIpQLScrHtVQfRSL_B1oUiUXL_HGjwRqCU9lqAdmBwBP4rjXP1kTGg/viewform).